

Costco Employee Photo Contest 2008 Official Rules

1. To enter by mail, submit an unframed, unmounted black-and-white or color picture (4" x 6" or 5" x 7") with the entry form securely affixed to the back. Online entries should be in JPEG format. Save a high-quality print (which will be required) in the event you are a winner.
2. The theme of the contest is "Give Us Your Best Shot." Winning entries will be those that best reflect the theme. Decisions of the judges are final.
3. Photos will not be judged unless the entrant's name, home address, telephone number, warehouse name and warehouse number have been written legibly on the entry form and attached to back of photo.
4. No purchase necessary. Must be 18 years old or older to enter.
5. Entrant must be a current employee of Costco or belong to an employee's immediate family (i.e., spouse or domestic partner or child age 18 years or older). Accordingly, no prizes will be awarded until entrant's current employment or employee relationship status has been verified by Costco.
6. One entry per employee or immediate family member. Previously published photographs are acceptable.
7. Odds of winning will depend on the total number of entries submitted.
8. Photos must be suitable for family viewing.
9. Contestants must know the names and addresses of all identifiable people in their photographs.
10. All entries become the property of Costco. Receipt of entries cannot be acknowledged and entries cannot be returned. Costco assumes no responsibility for submitted photographs.
11. Entries must be postmarked by September 30, 2008. Award winners will be notified by December 2008. Winners will be notified by mail.
12. Mail entries to: Costco Employee Photo Contest, P.O. Box 34088, Seattle, WA 98124-1088
13. Contest is void where prohibited or restricted by law, where a license is required or where subject to tax (other than tax on prizes awarded). All federal, provincial, state and local taxes are the sole responsibility of the winners.
14. All fees and personal expenses incidental to redemption of prizes (as deemed necessary) will be the sole responsibility of the winners.
15. Prizes must be claimed within 30 days of notification. If not claimed by this date, the prizes will be forfeited. All claims thereto following this date will be null and void.
16. No substitution or transfer of prizes except at the sole discretion of the sponsor. All restrictions apply.
17. Each winner must agree in writing that his or her name, likeness, warehouse, winning photo and negative may be used by Costco for promotional and publication purposes without additional compensation. Prior to receiving prizes, each winner will be required to sign a release provided by Costco to this effect and obtain a release or permission from anyone with proprietary rights in the winning photograph (such as artwork, trademarks or a person's likeness). Refusal or inability to provide such releases or permissions will result in entrant's disqualification in this photo contest, and any prizes will be forfeited.
18. Costco reserves the right to cancel or suspend the contest should any cause beyond the control of Costco affect the administration, security, fairness, integrity or proper operation of the contest, or for any other reason it deems appropriate, at its sole and absolute discretion.

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